



## **ANTI-BRIBERY POLICY**

**P-TECH ENGINEERING SDN BHD is committed to comply with all applicable Anti-bribery Laws, Regulations and requirements:**

- 1) Create a corruption-free business culture and achieving the Anti Bribery Management System objectives;
- 2) Comply with laws and regulations on anti-bribery practices;
- 3) Establish anti-corruption principles in all business matters and interactions with external parties, including business partners, government agencies and interested parties;
- 4) Implement and improve the Anti-bribery Procedure;
- 5) Create good values of integrity and corporate governance in our company;
- 6) Establish Anti-Bribery Committee to be responsible for anti-bribery compliance within the company;
- 7) Enforce all employees to adhere to anti-corruption policies including disciplinary action in accordance with company policies, procedures, directives and guidelines;
- 8) All employees are encouraged to report any suspected bribery incidents through the Whistleblower Policy, no retaliation will be made to the whistleblower;
- 9) This policy to be reviewed by our top management annually for continual improvement of overall Anti Bribery Management System during Management Review meeting.

Approved by,

Ngeow Yew Heng

MANAGING DIRECTOR